



TRUSTED ALWAYS

Drug Deterrence Strategy in the Workplace



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Understanding Deterrence Strategies

- Designed to create a culture of accountability, safety & responsibility.
- Discourage individuals from engaging in specific behaviours.
- Establish a perception of negative consequences associated with those behaviours.
- In this case discouraging employees from using substances that may impair them by using a framework of policies, procedures and consequences.

Policy Development / Education and Training

Policy Development

- Drug and Alcohol Policy must clearly outline; prohibited substances, testing procedures & consequences of violating the policy.
- Clear communication of the policy to all employees is essential.

Education and Training

- Education sessions should emphasise the impact of substance abuse on safety, productivity and overall well-being
- Helps employees to understand the rationale behind the policy.

Testing Procedures

- Each of the below types of testing serve a unique purpose in deterring substance use.
- *Random, Preemployment, Reasonable suspicion, Post incident testing.*

Consistency/Transparency

- Applying these test types and the policy as a whole consistently across all departments promotes trust and credibility.
- Transparency in the process reinforces a sense of fairness.

Types of Testing

✓ Random Testing

an overall deterrent

✓ Reasonable Suspicion

apparent impairment, unexplained absences,
poor conduct, reduced productivity, failure to follow safety rules

✓ After Incident Testing

where alcohol or drugs are suspected



Consequences and Support

- Clearly defined consequences should be outlined in the policy.
- Consequences can range depending on a multitude of factors.
- First time offenders may be offered Counselling/Rehabilitation
- Support for employees who test positive shows a commitment to the employees well-being.

Continuous Improvement

- Regularly assessing the effectiveness of the drug deterrence strategy is crucial.
- Analyse data on testing results, accidents & policy violations.
- Determine the strategy's impact and adjust for improvement.



Conclusion

- A drug deterrence strategy promotes a safe, productive and healthy workplace.
- Comprehensive policy
- Education and training
- Various testing procedures
- Consistency and transparency
- Offering support



Alcolizer is:

- Innovative and can provide efficient total solutions for AOD testing
- Manufacturer of alcohol and drug testing equipment for over 30 years
- Member of the Workplace Drug Testing Association (WDTA)
- Provider of AOD testing services and AOD test devices
- One of the largest suppliers to law enforcement
- Products designed and built tough for Australian conditions
- Focused on achieving exceptional customer experience



Providing your workplace with the essential tools for both alcohol and drug mobile testing.

- ✓ Results displayed fast on-screen
- ✓ Clear, visual electronic display
- ✓ Cost-effective drug and alcohol testing
- ✓ High performance police/law enforcement devices
- ✓ Certified or Verified to the Australian Standard
- ✓ Access AlcoCONNECT™ Live cloud-based data management when combined with the OnSite Testing Alcohol and Drug Test Solutions App

Contact us for all your alcohol and drug testing requirements

1300 789 908
sales@alcolizer.com
www.alcolizer.com



Alcolizer LE5 is Certified to AS3547:2019

The Druglizer LE5 Drug Tester is now verified against the screening cut-offs indicated in Appendix C3 for on-site devices in AS/NZS4760:2019 (AMP, BZO, COC, MET, OPI, OXY, THC)



Druglizer LE5

Digital Drug Tester

- Australian made and certified to AS4760:2019
- Accurate, fast, law enforcement grade drug testing
- Mining, Energy, Transport, Construction & Health sectors
- Multi-drug groups oral fluid testing – 6 panel (OXY OR BZO)
 - **7 panel NOW AVAILABLE**
- ONLY Immunoassay strip reader on the market - producing digital objective results
- Fast, easy onsite module exchange calibration
- Connected for maximum functionality with compatible software

DRUGLIZER LE5 CONSUMABLES



Druglizer

Druglizer Cartridge

Insert into an active Druglizer LE5's sample module prior to testing.
Each Druglizer Cartridge is packaged together in a pouch with a Druglizer Oral Fluid Collector.

Druglizer Oral Fluid Collector

The Collector is utilised by a subject to collect oral fluid (saliva).
Its circular indicator will turn a consistent blue when sufficient saliva has been collected.



STANDARD FEATURES

- Highly responsive testing for multiple drug groups
- Electronic results display from 90 seconds
- On-site module swap calibration
- Bluetooth printing
- AlcoCONNECT™ Toolbox
- Protective hard carry case
- Automatic logging of results
- Data download capability of 30,000+ logs
- Multi-language capability
- Transreflective colour LCD screen
- 24 month warranty
- Silicone protective cover and wrist lanyard
- AC/DC charger plus vehicle charger
- Proudly designed, developed and made in Australia.
Alcolizer Technology is an ISO 9001:2015 Certified company.



OPTIONAL

- Soft shoulder bag
- Portable Bluetooth printer
- AlcoCONNECT™ mobile app
- GPS

WHY CHOOSE ORAL FLUID TESTING?

- Oral Fluid testing is a quick, easy, and efficient testing method which saves your business time, and get staff members back at work quicker.
- Test for impairment “fit for work
- Urine testing “looks back” 14 or 15 days; historical use so use for pre-employment testing; random deterrent strategy
- Use Druglizer LE 5 and our electronic data capture system OnSite - conduct 40% more testing
- Use our AS4760:2019 Oral Detect manual oral fluid test – \$16 / test and a result in 2 minutes!

Overview of the App

The App receives screening drug and alcohol test records from a paired Bluetooth or Bluetooth Low Energy (BLE) enabled Alcolizer and/or Druglizer handheld device.

Non-Druglizer, urine and oral fluid drug screening devices can be chosen from the dropdown list of approved devices and test results can be manually entered into the App.

Donor details are entered manually into the app in line with Australian Standard AS/NZS 4760:2019 requirements and declarations are acknowledged via electronic signing within the app.

These test records can be synced with AlcoCONNECT™ or emailed as PDF documents directly from the app.

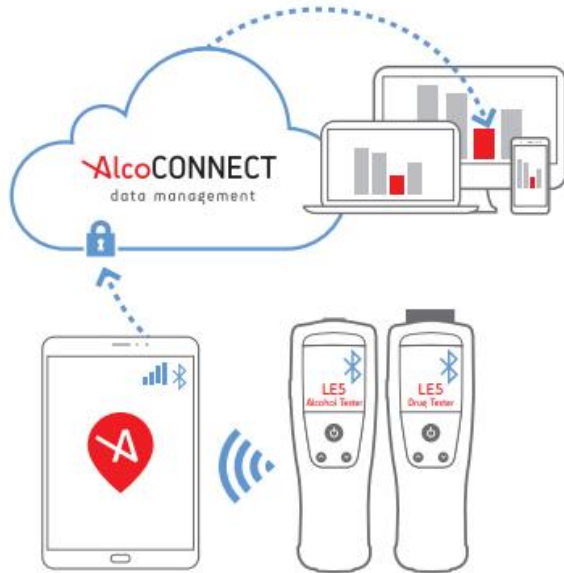


Image above: The OnSite Testing App and AlcoCONNECT™. Results are received via Bluetooth from Alcolizer or Druglizer devices and can be synced with AlcoCONNECT™.

The screenshot displays the 'On Site Testing' app interface. The title bar is red with 'On Site Testing' in white. Below it, a green button says 'Start Test'. The main screen is divided into two columns: 'Donor Information' and 'Requesting Authority'. The 'Donor Information' section includes fields for Name (Joe Bloggs), Job, Leading Hand, Date of Birth (01/03/1980), Type (Employee), Reason For Test (Random), and Verified By (Two forms of ID). The 'Requesting Authority' section includes Company (Alcolizer HQ), Collection Site (Perth), Site Address (36 Manfred Place), City (SALCETTA), State (WA), Post Code (6021), and Site Contact (Roger). At the bottom, there is a 'Donor Signature Date' field (03/03/2022) and a 'Donor Signature' field with a handwritten signature.

Image above: Donor information is entered into the app

The image shows two side-by-side screenshots of the app. The left screenshot displays a list of test results with columns for Name, Date, Site, and Result. The right screenshot shows a date selection screen with a calendar view and a highlighted date of 'Wed, 9 Dec'.

Image above: Test results from Alcolizer or Druglizer devices are received automatically when devices are paired with the app. Image to the right depicts a DOB selection.

Onsite Testing App

- Rapid, mobile results where data cannot be misplaced
- Customise reporting fields
- Email test report or sync with AlcoCONNECT
- Sync results automatically or on demand
- Android and IOS compatible
- Use App with oral or urine drug tests



Above-Left: AlcoCONNECT™ Live Dashboards (Graph and Map) with Alcolizer and Druglizer summaries.

Activities

Staff ID	Staff Name	Site	Product	Time	BAC	Serial	Location
1033	Joe Bloggs	Bakatta	LES	17:04:57	0.000 g/100mL BAC	12345678	Warehouse office
2450	Aly Kay Linn	Padbury	LES	14:15:03	0.000 g/100mL BAC	90123456	Padbury depot
1248	Jan Bloggs	Bakatta	LES	14:14:31	0.000 g/100mL BAC	78901234	Warehouse office
6250	Karl Wright	Malaga	LES	2017-10-25			
3267	Adrian White	Osbourne PK	LES	2017-10-25			
1102	Jane Doe	Malaga	LES	2017-10-25			
5986	Tess Tozer	Osbourne PK	LES	2017-10-25			
9121	Jill Bloggs	Padbury	LES	2017-10-25			
8574	Joe Bloggs	Bakatta	LES	2017-10-25			
3316	Jim Bloggs	Padbury	LES	2017-10-25			
2518	Jan Bloggs	Bakatta	LES	2017-10-25			
4596	Jeff Bloggs	Malaga	LES	2017-10-25			
3318	Joe Bloggs	Osbourne PK	LES	2017-10-25			
2705	Jack Bloggs	Malaga	LES	2017-10-25			

Drill-down into Activities List

Activity Record

The breath test result as it was displayed

Result: 0.000 g/100mL BAC
 Date and Time: 25-10-2017 14:14:31
 Log Number: 3420

Time stamped Activity Record

Machine Identification
 Serial Number: 9035436
 Product: W4M Pakatta
 Description: Bakatta
 Assembly Code: 00-00000-00
 Software Version: 44-12.3

Above: Activities List showing test summaries. Right: An Activity Record with camera capture.

Live Drug & Alcohol Test Data

- Dashboards with real-time secure data
- Customise reporting based on project
- Alerts and notifications of unconfirmed results
- Monitor compliance in daily testing programs
- Identify risk areas with drill-down capability
- Export data for reporting and analysis
- Give visibility and accountability

Thank you for the opportunity to present today some strategies around

Drug Deterrence in the Workplace

As a trusted advisor - our complete solutions will ensure your business conducts Drug & Alcohol testing at the highest level; efficiently to minimise downtime on site & are conducted in a safe, respectful manner for all employees.



Alcolizer
technology

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